



DIVERSEJOBSMATTER

DIVERSITY & INCLUSION CALENDAR

Marking the days that matter!



January 2023

Slavery and
Human Trafficking
Awareness Month



Poverty Awareness
Month (USA)



Celebration
of Life Month



Dry January
Month



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 New Year's day 	2 	3 	4 World Braille Day 	5 	6 	7  Orthodox Christmas Day
8 	9 	10 	11 	12 	13 Lohri Maghi (Hindu festival) 	14 Orthodox New Year's Day 
15 	16 Martin Luther King day 	17 World Religion Day 	18 	19 	20 	21 National Hug Day 
22 Chinese New Year 	23 	24 	25 	26 	27 Holocaust memorial day 	28 
29 	30 	31 				

February 2023

Black History
Month (USA)



LGBT History
Month (UK)



World Interfaith
Harmony Day



Sexual Abuse &
Violence Week



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Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

		1
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March 2023

Women's History
Month



Neurodiversity
Celebration Week



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			- Zero Discrimination Day - International Wheelchair Day - Eating Disorder Awareness Week		 World Hearing Day	 World Engineering Day for Sustainable Development
5 University Mental Health Day 	6	7 	8 - International Women Day - Holi	9 	10 	11
12 	13 	14 Neurodiversity Celebration Week 	15 	16 	17 	18
19 	20 	21 - Single Parents Day - World Down Syndrome Day - International Day for the Elimination of Racial Discrimination	22 Start of Ramadan 	23 	24 - World Tuberculosis Day - International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
26 	27 	28 	29 	30 World Bipolar Day 	31 International Transgender Day of Visibility 	

April 2023

Mandatory Gender
Pay Gap Reporting
(UK)



Sexual Assault
Awareness Month
(US and Canada)



Loss of Limb
Awareness Month



Stress Awareness
Month



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Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

						1
2 International Asperger's Day World Autism Day	3	4	5 Start of Passover (Jewish Holiday) 	6 Asexual Visibility Day 	7 International Day of Reflection on the 1994 Genocide against the Tutsi in Rwanda 	8
9 	10	11 World Parkinson's Day 	12	13 Final Day of Passover 	14 Vaisakhi (Punjabi New Year) Puthandu (Tamil New Year) 	15 Bengali New Year
16 	17 World Hemophilia Day 	18	19	20	21 Eid al-Fitr (End of Ramadan) 	22 Gudi Padwa (Hindi New Year)
23 	24	25 World Malaria Day 	26 International Lesbian Day 	27 	28	29

May 2023

Asian American and
Pacific Islander
Heritage Month



Black Inclusion
Week



Learning at Work
Week



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Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

30

• May Day
(Pagan)



• Deaf Awareness
Week



7

Black Inclusion
Week



2

3

National Day for Staff
Networks



4



5

6

8

9

10

11

12

13

14

Learning at Work
Week



15

16

International Day Against
Homophobia, Biphobia
and Transphobia



17

Global Accessibility
Awareness Day



18

19

20

21

World Day for
Cultural Diversity
for Dialogue and
Development



22

23

24

Pansexual Visibility
Day



25

26

27

28

Equal Pay Act (UK) Anniversary



30

31

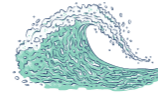
June 2023

Pride Month



Gypsy, Roma and Traveller History Month



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Volunteers Week 	2	3
4 	5 World Environment Day 	6 	7 	8 World Oceans Day 	9 	10 Global Wellness Day 
11 	12 World Day Against Child Labour 	13 	14 	15 	16 	17
18 Autistic Pride Day 	19 Learning Disability Week 	20 World Refugee Day 	21 National Aboriginal Day 	22 International Fathers' Mental Health Day	23	24
25 	26 	27 	28 Stonewall Riots Anniversary 	29 	30 	

August 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
6	7	8	9 International Day of the World's Indigenous Peoples 	10	11	12
13	14	15	16	17	18 National Women's Equality Day /Anniversary of the 19th Amendment (US)	19 Hijra - Islamic New Year  World Humanitarian Day 
20	21 International Day of Remembrance and Tribute to the Victims of Terrorism 	22	23 International Day for the Remembrance of the Slave Trade and its Abolition 	24	25	26
27	28 Anniversary of the Civil Rights March on Washington 	29	30	31		

September 2023

World Alzheimer's
Month



National Hispanic Heritage
Month (Canada)



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5 International Day of Charity 	6	7	8 International Literacy Day 	9 International Day to Protect Education from Attack 
10 World Suicide Prevention Day 	11	12	13	14	15 Yom Kippur 	16
17	18 International Equal Pay Day 	19 125th Anniversary of New Zealand Women Gaining the Vote 	20	21 International Day of Peace 	22	23 • International Day of Sign Languages • Celebrate Bisexuality Day / Bi Visibility
24	25	26	27	28 International Day for Universal Access to Information 	29	30

October 2023

Black History
Month (UK)



LGBT History Month
(US & Canada)



Breast Cancer
Awareness Month



ADHD Awareness
Month



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Mental Health Awareness Week 	2 	3 	4 	5 Dyslexia Awareness Week 	6 World Cerebral Palsy Day 	7 
8 	9 	10 World Mental Health Day 	11 National Coming Out Day 	12 World SIGHT Day 	13 	14 
15 International Day of Rural Women 	16 	17 	18 	19 	20 International Pronoun Day 	21 
22 	23 	24 Asexuality Awareness Week 	25 	26 Intersex Awareness Day 	27 National Mentoring Day 	28 
29 	30 	31 				

November 2023

November – Men's
Mental & Testicular &
Prostate Health



Native American
Heritage Month



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4 International Day Against Violence and Bullying at School, including Cyberbullying
5	6 National Stress Awareness Day 	7	8	9	10	11 Intersex Day of Remembrance
12 Diwali 	13 Trans Awareness Week	14	15	16	17	18 International Day of Islamic Art
19	20 Transgender Day of Remembrance 	21	22	23	24	25 International Day for the Elimination of Violence against Women
26	27	28	29	30		

December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 World AIDS Day 	2 International Day for the Abolition of Slavery
3	4	5	6	7 Hanukkah - Chanukah (start) 	8 Pansexual Pride Day 	9
10 Human Rights Day 	11	12	13	14	15 Hanukkah - Chanukah (end) 	16
17	18	19	20	21	22	23
24  Christmas Celebrations	25 	26	27	28	29	30
31						